

Desired Position & Pay: _____ Date: _____

Personal Information

Name: _____

Home Address: _____

City: _____ State: _____ Zip: _____

Phone: () _____ - _____ Email: _____

Are you currently employed? Yes _____ No _____

May we contact your current employer? Yes _____ No _____

Have you been convicted of a felony within the last 7 years? Yes _____ No _____

Have you been convicted of a misdemeanor in the last 7 years? Yes _____ No _____

If yes, Please describe: _____

Education

High School: _____

Location: _____ Number of Years Attended: _____

Did you Graduate ? Yes _____ No _____ Degree and Subject: _____

College or Trade School: _____

Location: _____ Number of Years Attended: _____

Did you Graduate ? Yes _____ No _____ Degree and Subject: _____

College or Trade School: _____

Location: _____ Number of Years Attended: _____

Did you Graduate ? Yes _____ No _____ Degree and Subject: _____

Employment History - Name of Present or Last Employer (1)

Company Name: _____

Address: _____ Phone: () _____ - _____

Job Title: _____ Supervisor Name: _____

From: ___/___/___ To: ___/___/___ Salary/Wage: _____

Reason for Leaving: _____

Employment History - Name of Present or Last Employer (2)

Company Name: _____

Address: _____ Phone: () _____ - _____

Job Title: _____ Supervisor Name: _____

From: ___/___/___ To: ___/___/___ Salary/Wage: _____

Reason for Leaving: _____

Employment History - Name of Present or Last Employer (3)

Company Name: _____

Address: _____ Phone: () _____ - _____

Job Title: _____ Supervisor Name: _____

From: ___/___/___ To: ___/___/___ Salary/Wage: _____

Reason for Leaving: _____

References (Provide at least 3)

Full Name	Position/Title	Phone Number

SIGNATURE AND UNDERSTANDING OF AT-WILL EMPLOYMENT

I certify that my answers are true and complete to the best of my knowledge. I authorize you to make such investigations of all statements contained in this application for employment as may be necessary in arriving at an employment decision. In the event I am employed, I understand that false or misleading information given in my application or interview(s) may result in discharge. I also understand that if employed, I am required to adhere to all policies and procedures of The Next Step Learning Center, INC.

I further understand that my employment and compensation is terminable at-will. There is no definite period and my employment and compensation may be terminated by the company (employer) at any time and for any reason whatsoever, with or without cause at the option of either the company or myself.

Signature Applicant

Date

Printed Name



Questions (Please answer all of the following questions.)

1. Highlight your experience working with children (professional or personal). _____

2. Why do you have an interest in working for The Next Step Learning Center? _____

3. What do you believe most qualifies you for this position? _____

4. What is your philosophy on child care? _____

5. What age group do you like working with the most and why? _____

6. Describe what you would do if a two year old bit another child? _____

7. Describe what you would do if two children (age 3 or older) were arguing over a toy? _____

8. How would you design your ideal classroom? _____

9. What is your greatest concern for the children of the future and why? _____

10. How would you describe your role in working with parents at The Center? _____

11. What are your career goals and objectives? _____

12. Describe your professional strengths and weaknesses? _____
